



HR Leadership Transition Services

HR Solutions Group of West Michigan offers a turn-key solution for unexpected HR leadership position turnover. We will work with your leadership to evaluate the organization's current and future HR needs and develop a strategy to hire your next HR leader while providing an interim HR Executive to support the organization during the transition.

HR Leadership Transition Services include:

- Analysis of HR Leadership Needs for the Organization
- Create a Job Description for the Open Position
- Perform Competitive Pay Market Analysis to Set Salary Target
- Create Job Ad and Recruiting Strategy
- Serve as Interim Fractional HR Executive for Organization
- Onboard and Train New HR Leader

Optional Add-on Service: Talent Acquisition Services to Identify Replacement Candidates

- Source Passive Candidates
- Resume Screening
- Conduct Phone Interviews
- Coordinate On-site Final Interviews
- Extend Offer

Typical transitional support ranges from 2-4 months in duration. Total investment ranges from \$5K to \$15K monthly depending on the amount of time and scope of services provided.

HR Solutions Group of West Michigan offers expertise in all areas of Human Resources. Our team can step in and provide leadership, solutions and/or support to help your company achieve its overall organizational goal whether on a short term or long-term basis.